

LMPOA COVID-19 PLAN

This Plan is privileged information for members of LMPOA and may not be distributed without the express written authorization of LMPOA. Access at LakeMeade.org.

LMPOA is committed to ensuring our community actions,

(1) align with up-to-date orders and guidance from the State, regulatory agencies, and CDC;

and

(2) are feasible and practical to maintaining LMPOA's members' and employee's health.

Lake Meade Property Owner's Association (LMPOA) is a private, nonprofit association. Protecting the members of the association is a priority for LMPOA. LMPOA is not a municipality. COVID-19 Plans established for local municipalities may differ from this Plan which has been developed by the Board of Directors of LMPOA to protect its members.

The 2019 novel coronavirus (COVID-19) is a virus that is highly contagious spreading from person-to-person around the globe. It causes respiratory illness and can lead to death. LMPOA, like so many other businesses, must do everything it can to support directives provided by government and health agencies to limit the spread of the virus.

The goal of this plan is to outline actions specific to LMPOA relating to COVID-19 directives. Business continuity plans and plans for moving forward using Pennsylvania's phased reopening guidelines are included. Many, but not all, scenarios are included. Action items set forth in this plan will guide our work in the coming year, as LMPOA navigates its response to COVID-19.

The COVID-19 pandemic is evolving rapidly. As resources are updated the Board of Directors will review and update the Plan as necessary.

Ongoing Business Continuity Plans

The following actions support LMPOA through all of [PA's Phased Reopening](#) guidelines, and are especially helpful for preparing for the most difficult situations that may include an increased outbreak of the virus.

- Documenting all business tasks electronically
- Cross training staff members
- Training on Zoom
- Purchase and installation of VOIP
- Establishing security protocols for paper and digital files
- Digitize all paper files
- Update the By-Laws to include language for pandemic scenarios.

Phased Reopening Guidelines

LMPOA will follow [PA's Phased Reopening](#) guidelines. This phased reopening plan supports best public health practices for limiting the spread of COVID-19. It includes three phases for easing social interaction restrictions, red, yellow, and green.

Red Phase

Only life sustaining businesses may operate in the red phase. In addition, stay-at-home orders are in place and large gatherings are prohibited. LMPOA was granted an exception and allowed to operate for essential business services under strict guidelines during the red phase. Guidelines for LMPOA during the red phase included:

- No member access to the office, gate house, community center
- Social distancing of employees performing essential tasks
- Telework for employees where feasible
- Universal masking
- Sanitize surfaces daily
- LMPOA employees report to supervisor any travel, contact or symptoms related to COVID
- Meetings for essential tasks held virtually
- Continued, on-going communications and reminders to employees on [actions to reduce risks](#)
- Recreation areas including playgrounds, tennis courts, volleyball courts, and swimming pool - **Closed**

Yellow Phase

Business and building safety orders must be followed in the yellow phase. In addition, as stay-at-home orders are lifted, large gatherings of more than 25 remain prohibited. CDC and DOH guidance for social distancing and cleaning remain. Opening any LMPOA facilities must follow PA's phased opening guidance, CDC and DOH guidance, and **must align with what is feasible, practical, and acceptable at a local level.**

LMPOA's swimming pool is of great concern to many. [CDC-Considerations for Public Pools](#) provides extensive guidelines for opening a pool. These guidelines include, "ensuring that lifeguards who are actively lifeguarding are not also expected to monitor handwashing, use of cloth face coverings, or social distancing of others. Assign this monitoring responsibility to another staff member."

Guidelines for LMPOA during the yellow phase include:

- No member access to the office, gate house, community center
- Social distancing of employees performing essential tasks
- Telework for employees where feasible
- Universal masking
- Sanitize surfaces daily
- Meetings for essential tasks held virtually
- Continued, on-going communications and reminders to employees on [actions to reduce risks](#)

Amenities

- Portable toilets **Closed**

- Following [CDC Guidance for Cleaning and Disinfecting](#) is not feasible at this time.
- Recreation areas **Limited Opening**
 - Open for the following as long as social distancing is adhered to:
 - Access to personal watercraft at all dock areas
 - Fishing from banks is permitted
 - Post sign on [actions to reduce risks](#)
 - Large gatherings of more than 25 prohibited
- Playgrounds – **Closed**
 - Following [CDC Guidance for Cleaning and Disinfecting](#) is not feasible at this time.
- Tennis/Pickleball/Volleyball Courts – **Closed**
 - Following [CDC Guidance for Cleaning and Disinfecting](#) is not feasible at this time.
- Swimming pool – **Closed**
 - Not feasible or practical to ensure “that lifeguards who are actively lifeguarding are not also expected to monitor handwashing, use of cloth face coverings, or social distancing of others.” (See Maintaining Healthy Operations, [CDC.gov/coronavirus/2019-ncov/community/parks-rec/aquatic-venues.html](https://www.cdc.gov/coronavirus/2019-ncov/community/parks-rec/aquatic-venues.html))
 - Following [CDC Guidance for Cleaning and Disinfecting](#) is not feasible at this time.

Green Phase

The green phase lifts the stay at home orders while attempting to shift to a “new normal.” Personal responsibility of wearing a mask and social distancing from others reduces the chance of spreading the virus. Continued telework is strongly encouraged. All individuals must continue to follow CDC and PA Department of Health guidelines.

“It may be possible that a person can get COVID-19 by touching a surface or object that has the virus on it and then touching their own mouth, nose, or possibly their eyes. This is not thought to be the main way the virus spreads, but we are still learning more about how this virus spreads.” - [CDC How COVID Spreads](#).

“You can become infected from respiratory droplets when an infected person coughs, sneezes, or talks.” - [CDC Factsheet](#)

Guidelines for LMPOA during the green phase include:

- No member access to the office, gate house
- Social distancing of employees performing essential tasks
- Telework for employees where feasible
- Universal masking
- Sanitize surfaces daily
- Meetings for essential tasks held virtually when possible
- Continued, on-going communications and reminders to employees on [actions to reduce risks](#)

All Outdoor Amenities – **Conditional Opening**

- Post [actions to reduce risks](#)
- Some amenities have adjusted standard operating procedures in place
- Personal responsibility for social/physical distancing, masking, and washing hands frequently remains imperative to reduce the spread of COVID-19.

Indoor Amenities – **Continue to develop Standard Operating Procedures**

This LMPOA COVID-19 PLAN will be updated as new information becomes available.

Updated: June 15, 2020

Access this Plan on [Lake Meade's Website](#)

Resources

[Ten Steps All Workplaces Can Take to Reduce Risk of Exposure to Coronavirus](#)

[Process-to-Reopen-Pennsylvania](#)

- [Reopening necessitates that adequate personal protective equipment and diagnostic testing are available.](#)
- [Reopening requires a monitoring and surveillance program that allows the commonwealth to deploy swift actions for containment or mitigation.](#)
- [Limitations on large gatherings unrelated to occupations should remain in place for the duration of the reopening process.](#)

[Guidance for Businesses Permitted to Operate During the COVID-19 Disaster Emergency to Ensure the Safety and Health of Employees and the Public](#)

[COVID-19 Resources for Businesses, Communities, and Local Governments](#)